



### **Information for References:**

Thank you for providing a reference for the CISV International camp being applied for.

CISV is an international program that fosters peace through friendship and cross cultural awareness. (Our website at [www.cisvvancouver.com](http://www.cisvvancouver.com) provides a much more detailed description). Delegations consist of 1, 4 or 6 Youth. CISV Programs can also consist of delegations from ten or twelve countries. Delegates to this multilingual and multicultural experience participate in a mix of educational, cultural and sporting activities, which emphasizes cooperative global and intercultural living. It's an amazing experience!

We are selecting delegations from CISV Vancouver to travel to camps in the summer and winter of 2020. We would appreciate your assistance in completing the attached reference form. Once complete, please email directly to:

[programming.cisvvancouver@gmail.com](mailto:programming.cisvvancouver@gmail.com)

Thank you,

CISVVancouver Programming Committee

Applicant: \_\_\_\_\_ Program Applied For: \_\_\_\_\_  
Reference Name: \_\_\_\_\_ Date: \_\_\_\_\_  
Reference email: \_\_\_\_\_ Phone: \_\_\_\_\_

**CISV Programming: Reference Check Questions:**

1. In what capacity do you know the applicant? For how long have you known them?
2. Is this applicant typically more of a leader, follower or both (perhaps dependent on the situation)? Please provide an example.
3. How does this applicant handle conflict in a group setting? Can you provide any examples of when you observed this applicant managing with conflict? What did this youth do to help resolve the situation? If there is none, how would you foresee this youth handling conflict
4. How well does this applicant follow instructions and comply with directions?
5. On a scale where 1 is Very Rigid and 5 is Very Flexible, how would you rank this applicant?
6. Reviewing the program description for this applicant (see first page), how suited do you think this applicant would be to engage with this program? Do you foresee any challenges? Why or why not?

7. There is a significant amount of family commitment and involvement required, particularly in the weeks leading up to departure. How involved/supportive is the family in this applicant's activities?

8. Anything else you'd like to add or you think we should know about this applicant?